



**2013 Human Resources Forum  
Collins Engineers Inc. and D. B. Sterlin Consultants Inc.  
123 North Wacker Drive  
Chicago, Illinois**

**September 22-23, 2014**

**Agenda**

**Monday, September 23**

8:00 – 8:30 am	Breakfast, Welcome and Introductions
8:30 – 9:30 am	Topic One – Training/Career Pathing/Leadership – Group Discussion
9:30 – 10:30 am	Topic Two – Healthcare broker for employer - Jackson/broker (Flo)
10:30 - 10:45 am	Break
10:45 – 11:45 am	Topic Three – Employee Classification/Exempt vs Non Exempt (Alicia – and Flo’s attorney providing recommendations)
11:45 am-12:00 noon	Break
Noon – 1 pm	Lunch
1:00 – 2:30 pm	Topic Four – Performance Management Systems (Alicia)
2:30 – 2:45pm	Break
2:45 – 3:45pm	Topic Five – Unique and Interesting HR Cases – Flo’s attorney recommendation and/or a potential group discussion
3:45 – 4:00pm	Open Discussion
7:00 pm	Networking Event

**Tuesday, September 24**

8:00 – 8:30 am	Breakfast/Open Discussion
8:30 – 9:30 am	Topic Six - Compensation – AASHTO & More – Dan Purvine
9:30 – 10:30 am	Topic Seven – Affirmative Action Plans – Ann contacting local SHERM – or could be a government agency?
10:15 – 10:30 am	Break
10:30 - 11:45 am	Topic Eight - Strategic HR – Anne contacting local SHERM – could also be a group discussion
11:45 am – 12:00 noon	Break
12:00 noon – 1:00 pm	Lunch
1:00 – 2:30 pm	Topic Nine – Open Discussion Topics: a) Benefits/bonuses b) Recruitment and retention c) Compliance d) Employment best practices/retention e) New hire onboarding
2:30 – 2:45 pm	Break
2:45 – 4:00 pm	Open Discussion, Future Forums and Wrap Up
4:00 pm	Forum Adjourns