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**2013 Human Resources Forum**

**Collins Engineers Inc. and D. B. Sterlin Consultants Inc.**

**123 North Wacker Drive**

**Chicago, Illinois**

**September 22-23, 2014**

**Agenda**

**Monday, September 23**

8:00 – 8:30 am Breakfast, Welcome and Introductions

8:30 – 9:30 am Topic One – Training/Career Pathing/Leadership

**Group Discussion (NEED LEADER)**

9:30 – 10:30 am Topic Two – Healthcare broker for employer

**Josiah Allis, AcceleratedWealth**

10:30 - 10:45 am Break

10:45 – 11:45 am Topic Three – Employee Classification/Exempt vs Non Exempt

**Sandy Morris (need affiliation and contact info)**

11:45 am-12:00 noon Break

Noon – 1 pm Lunch

1:00 – 2:30 pm Topic Four – Performance Management Systems (Alicia)

**Group Discussion (Alicia leading)**

2:30 – 2:45pm Break

2:45 – 3:45pm Topic Five – Unique and Interesting HR Cases

**Group Discussion (NEED LEADER)**

3:45 – 4:00pm Open Discussion

7:00 pm Networking Event

**Tuesday, September 24**

8:00 – 8:30 am Breakfast/Open Discussion

8:30 – 9:30 am Topic Six ***–*** Compensation, AASHTO, Prevailing Wages & More

**Dan Purvine, A/E Clarity Consulting and Training, LLC**

9:30 – 10:30 am Topic Seven – Affirmative Action Plans – Ann contacting local SHERM – or could be a government agency?

10:15 – 10:30 am Break

10:30 - 11:45 am Topic Eight - Strategic HR – Anne contacting local SHERM – could also be a group discussion

11:45 am – 12:00 noon Break

12:00 noon – 1:00 pm Lunch

1:00 – 2:30 pm Topic Nine – Open Discussion Topics:

1. Benefits/bonuses
2. Recruitment and retention
3. Compliance
4. Employment best practices/retention
5. New hire onboarding
6. SHRM Certification
7. Onboarding processes

2:30 – 2:45 pm Break

2:45 – 4:00 pm Open Discussion, Future Forums and Wrap Up

4:00 pm Forum Adjourns